



**PERFORMANCE AGREEMENT BETWEEN PRIME MINISTER AND DZONGDAG
DZONGKHAG ADMINISTRATION, PARO**

(July 1, 2018– June 30, 2019)

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Preamble

The Performance Agreement is entered into between the Prime Minister and Paro Dzongdag, Paro Dzongkhag Administration.

The objectives of this Performance Agreement are:

- a) To establish clarity and consensus about annual priorities for the Paro Dzongkhag Administration consistent with the 11th Five Year Plan , and Government's other priorities;
- b) To make the Paro Dzongkhag Administration fully responsible for driving implementation and delivering the results against the annual priorities;
- c) To provide an objective and fair basis for evaluating the Dzongkhag's overall performance at the end of the year;

The Performance Agreement represents an important accountability mechanism for inculcating a performance based culture at all levels of government.

THEREFORE, the parties hereto agree as follows:

Section 1: Vision, Mission and Objectives

Vision

A peaceful, dynamic and socio-economically developed Dzongkhag with empowered local communities living with strong tradition and culture in harmony with the local environment

Mission

To ensure equitable and sustainable socio-economic well-being of the people through delivery of prompt, equitable and quality services

Objectives

- 1) Food and Nutrition security enhanced
- 2) Quality of education & skills improved
- 3) Community health enhanced and water security ensured
- 4) Gainful employment created and local economy enhanced
- 5) Culture & Traditions preserved and promoted
- 6) Livability, safety and sustainability of human settlements improved
- 7) Transparent, effective and efficient public service delivery enhanced
- 8) Democracy & decentralization strengthened
- 9) Carbon neutral, climate and disaster resilient development enhanced
- 10) Gender equality promoted, women and girls empowered

Section 2: Objectives, Success Indicators & Target

Objective	Weight	Action	Success Indicator	Unit	Weight	Excellent [100%]	Very Good [90%]	Good [80%]	Fair [70%]	Poor [60%]
Food and Nutrition security enhanced	25	Livestock Production increased	Pork production	MT	3	27.78	25	20	17	<17
			Egg Production	Million	3	4.827	4	3.5	3	<3
			Milk production	MT	3	2828.40	2500	2200	2000	<2000
		Agriculture production increased	Paddy production	MT	3	8856	8500	8200	8000	<8000
			Quiona production	Acres	1	5	4	3	2	<2
			Wheat production	MT	1	364	300	250	200	<200
			Mustard production	MT	1	46	40	35	30	<30
			Vegetable production	MT	3	4986	3500	3000	2500	<2500
			Fruit production	MT	3	3836	3600	3400	3200	<3200
			Potato production	MT	2	4078	3900	3700	3500	<3500
			Percentage of HHs with kitchen garden having at least 3 varieties of vegetables	Percent	2	76.24	73	70	66	<66
Quality of education & skills improved	25	Quality of Primary and Secondary Education Improved	Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender	Number	2	B: 36 G: 46	B: 30 G: 40	B: 25 G: 35	B: 20 G: 30	B: 15 G: 25
			Students scoring 60% and above in STEM subjects, Dzongkha and English in BCSE by gender	Percent	2	M=32 F=41	M=28 F=35	M=22 F=30	M=18 F=25	M=16 F=20
			Schools with vocational clubs	Number	2	10	8	7	6	<6

			People covered under Special Education Services by gender	Number	1	M=65 F=39	M=60 F=33	M=55 F=27	M=50 F=25	M=45 F=20
			Specific subject teachers required	Number	2	35	27	23	20	<20
		Functional education infrastructure/facilities developed	Primary schools meeting class size targets	Number	2	4/7	3/7	2/7	1/7	0/7
			Secondary schools meeting class size targets	Number	2	7/11	6/11	5/11	4/11	<4/11
			Schools with sufficient water for drinking and bathing purposes	Number	2	10	8	6	5	<5
			Schools with adequate toilet facilities (1 toilet for 24girls and 1 toilet for 40 boys)	Number	2	10	8	6	5	<5
			Schools with sanitary pad disposal facilities	Number	1	10	8	6	5	<5
		Adult literacy and life-long learning improved	NFE completion rate by gender	Percent	1	M= 82 F= 92	M= 72 F= 80	M= 62 F= 60	M= 55 F= 55	M= <55 F= <55
		Teacher development and support enhanced	Teacher availing 40 hours of PD	Number	2	487	450	400	350	<350
			Number of Action research documented	Number	1	2	1	-	-	0
		Wellbeing of children and youth enhanced	No. of scouts camps, exchange programs and excursions	Number	2	2	1	-	-	0
			No. of initiatives to promote games and sports	Number	1	2	1	-	-	0
Community health enhanced and water security ensured	15	Maternal and Child health services improved	% of U5 screened for developmental delay (disability)	Percent	1	10	9	8	7	<7
			% of health facility implementing growth	Percent	2	100	90	80	70	<70

			monitoring Plus									
			Incidence of neonatal	Number	0.5	≤1	2	3	4	>5		
			Incidence of Infant Mortality	Number	1	≤6	8	10	12	14		
			Incidence of Maternal Mortality	Number	1	≤2	4	5	6	7		
			Incidence of Under 5 Mortality	Number	1	≤10	12	14	16	18		
			Immunization coverage	Percent	1	97	96	95	94	<94		
			Institutional Delivery	Percent	1	91	85	75	65	<65		
		Disease prevention, treatment and management services improved	STI Incidences	Number	0.5	315	400	450	500	>500		
			Incidence of TB	Number	1	33	40	45	50	>55		
			Incidence of alcohol related death	Number	0.5	7	9	13	16	>18		
			Incidence of suicides	Number	0.5	5	7	9	11	<11		
			Incidence of NCDs (Hypertension and diabetes)	Number	1	2500 Diabetes 650	3000 Diabetes 700	3500 Diabetes 750	4000 Diabetes 800	4500 Diabetes 850		
			Incidence of Drugs and substance abuse cases	Number	0.5	23	27	30	33	37		
			Households covered under elderly care services	Percent	1	800	650	550	400	<400		
		Health infrastructure/facilities developed	Rural Households with at least Pour flush (PF) toilet	Percent	1	68	60	55	50	<50		
			Households with access to 24*7 clean water supply	Percent	0.5	≥97	95	90	80	70		
Gainful employment created and local economy enhanced	10	Promote local economy	Resident population with Bank account	Number	1	1000	900	800	700	<700		
			Tourist arrival y bednights	Number	1.5	143382	130000	120000	110000	<110000		
			Income from Sale of	Nu.	2	61.6	55	50	46	<46		

			Agriculture Product	(Million)						
			Credit to priority sectors(Agri, tourism & CSMIs)	Percent	1	≥1	1	0	0	0
			Income from Sale of NWFP	Nu. (Million)	1	9	7	6	5	<5
			Income from Manufacturing sector	Nu. (Million)	1	2	1	0	0	0
			Income from Arts and crafts	Nu. (Million)	1	2	1	0	0	0
			Income from Service sector	Nu. (Million)	1	2	1	0	0	0
			Gungtong	Number	0.5	≤174	180	190	200	>200
Culture & Traditions preserved and promoted	5	Intangible Cultural preserved and promoted	Initiatives to safeguard and promote indigenous games and sports	Number	2	1	-	-	-	0
			Number of initiatives for safeguarding intangible cultural heritage	Number	1	1	-	-	-	0
			Participants in Zhungdra and Boedra Competition in Dzongkhag level competition	Number	1	20	15	10	8	<8
			Folk stories, Oral histories, local songs and dances, local festivals revived and documented	Number	1	2	-	-	-	1
Livability, safety and sustainability of human settlements improved	5	Functional urban infrastructure/facilities developed	Amount of solid waste disposed to landfill	MT	1	3650	3500	3400	3300	<3300
			Waste recycled	MT	0.5	20	17	15	13	<13
			Households segregating waste at source	Percent	1	40	35	30	25	<25
			Proper traffic/safety	Number	0.5	20	15	10	8	<8

			signage and facilities on the road								
			Gender friendly public toilets in Dzongkhag Throm and Yenlag Throm	Number	1	1	-	-	-	0	
			Length of urban road maintained/renovated	KM	1	1	0.8	0.5	0.3	<0.3	
Transparent, effective and efficient public service delivery enhanced	5	Public service delivery improved	Annual Performance Agreement Score	Percent	1.5	>95	92	90	85	<85	
			Commonly availed services delivered as per TAT	Percent	1	100	90	80	70	<70	
			Critical roads open to traffic at all times	Percent	1	100	90	80	70	<70	
			Electricity downtime hours in 24 hrs in a year	Hours	0.5	0	1	2	3	>3	
			Internet downtime hours in 24 hrs in a year	Hours	0.5	0	1	2	3	<3	
			Mobile service downtime hours in 24 hrs in a year	Hours	0.5	0	1	2	3	>3	
Democracy & decentralization strengthened	5	Create enabling environment	Zomdues/public meeting on Gewog/Dzongkhag development plan in a year	Number	1	2	1	-	-	0	
			Functional local user groups, self-help groups, local committees and cooperatives	Number	1	12	10	8	6	<4	
			Community score card tool implemented	Number	1	1	-	-	-	0	
Carbon neutral, climate and disaster resilient development enhanced	3	Disaster management and adaptive capacity improved	Households with biogas plants	Number	2	40	35	30	25	<25	
			Number of climate smart agriculture initiatives	Number	1	3	2	1	-	0	

Gender equality promoted, women and girls empowered	2	Mechanisms for participation of women/children in decision making process improved	Non-Formal Education (NFE) learners by gender	Number	1	M-28 F-206	M-25 F-206	M-22 F-206	M-18 F-206	M-28 F-206
		Infrastructure developed	Parents with access to functional day care crèches	Percent	1	100	90	80	70	<70

Section 3: Trend values of success indicators

Objective	Action	Success Indicator	Unit	Actual Values [FY 2013-14]	Actual Values [FY 2014-15]	Target Values [FY 2015-16]	Projected Values [FY 2016-17]	Projected Values [FY 2017-18]
Food and Nutrition security enhanced	Livestock Production increased	Pork production	MT	27.78	31	33.4464	36.2782	39.11
		Egg Production	Million	4.827	5.260	5.693	6.127	6.560
		Milk production	MT	2828.40	2834	2839.78	2845.48	2851.17
	Agriculture production increased	Paddy production	MT	8856	8892	8928	8964	9000
		Quiona production	Acres	5	6	6	6	6
		Wheat production	MT	364	372	380	388	399
		Mustard production	MT	46	48	50	53	55
		Vegetable production	MT	4986	5297	5608	5919	6228
		Fruit production	MT	3836	3913	3990	4067	4145
		Potato production	MT	4078	4183	4289	4394	4499
		Percentage of HHs with kitchen garden having at least 3 varieties of vegetables	Percent	76.24	77.18	78.12	79.06	80
Quality of education & skills improved	Wellbeing of children and youth enhanced	No. of scouts camps, exchange programs and excursions	Number	2	2	2	2	2
		No. of initiatives to promote games and sports	Number	2	2	2	2	2
	Adult literacy and life-long learning	NFE completion rate by gender	Percent	M= 82 F= 92	M= 83 F= 93	M= 84 F= 94	M= 85 F= 95	M=85 F=95

improved							
Teacher development and support enhanced	Teacher availing 40 hours of PD	Number	487	487	487	487	487
	Number of Action research documented	Number	2	2	2	2	2
Quality of Primary and Secondary Education Improved	Students scoring 60% and above in STEM subjects, Dzongkha and English in BCSE by gender	Percent	M=32 F=41	M=33 F=42	M=34 F=43	M=35 F=44	M=36 F=45
	Schools with vocational clubs	Number	10	12	13	14	15
	People covered under Special Education Services by gender	Number	M=65 F=39	M=66 F=43	M=67 F=45	M=69 F=47	M=70 F=50
	Specific subject teachers required	Number	35	25	15	5	0
	Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender	Number	B: 36 G: 46	B: 38 G: 47	B: 40 G: 48	B: 43 G: 49	B: 45 G: 50
Functional education infrastructure/facilities developed	Primary schools meeting class size targets	Number	4/7	5/7	6/7	7/7	7/7
	Secondary schools meeting class size targets	Number	7/11	7/11	8/11	9/11	9/11
	Schools with sufficient water for drinking and bathing purposes	Number	10	12	14	16	18
	Schools with	Number	10	12	14	16	18

		adequate toilet facilities (1 toilet for 24girls and 1 toilet for 40 boys)						
		Schools with sanitary pad disposal facilities	Number	10	12	14	16	18
Community health enhanced and water security ensured	Maternal and Child health services improved	Immunization coverage	Percent	97	97	98	98	>98
		Institutional Delivery	Percent	91	92	93	94	≥95
		Incidence of neonatal	Number	≤1	≤1	≤1	≤1	≤1
		Incidence of Infant Mortality	Number	≤6	≤6	≤6	≤6	≤6
		Incidence of Maternal Mortality	Number	≤2	≤2	≤2	≤2	≤2
		Incidence of Under 5 Mortality	Number	≤10	≤10	≤10	≤10	≤10
		% of U5 screened for developmental delay (disability)	Percent	10	20	30	40	50
		% of health facility implementing growth monitoring Plus	Percent	100	100	100	100	100
	Disease prevention, treatment and management services improved	Incidence of TB	Number	33	33	33	33	≤33
		Incidence of alcohol related death	Number	7	7	7	7	≤7
		Incidence of suicides	Number	5	5	5	5	≤5
		Incidence of NCDs (Hypertension and diabetes)	Number	NTH- 2500 - 650	2500 Diabetes 650	2500 Diabetes 650	2500 Diabetes 650	≤2500 Diabetes ≤650
		Incidence of Drugs and substance abuse cases	Number	23	18	15	12	≤10

		Households covered under elderly care services	Percent	800	800	800	800	800
		STI Incidences	Number	315	315	315	315	315
	Health infrastructure/facilities developed	Rural Households with at least Pour flush (PF) toilet	Percent	68	70	73	76	80
		Households with access to 24*7 clean water supply	Percent	≥97	≥97	≥97	≥97	≥97
Gainful employment created and local economy enhanced	Promote local economy	Resident population with Bank account	Number	1000	1000	1000	1000	1000
		Tourist arrival y bednights	Number	143382	143382	143382	143382	143382
		Income from Sale of Agriculture Product	Nu. (Million)	61.6	61.6	61.6	61.6	61.6
		Credit to priority sectors(Agri, tourism & CSMLs)	Percent	≥1	≥1	≥1	≥1	≥1
		Income from Sale of NWFP	Nu. (Million)	9	9	9	9	9
		Income from Manufacturing sector	Nu. (Million)	2	2	2	2	2
		Income from Arts and crafts	Nu. (Million)	2	2	2	2	2
		Income from Service sector	Nu. (Million)	2	2	2	2	2
		Gungtong	Number	≤174	≤174	≤174	≤174	≤174
Culture & Traditions preserved and promoted	Intangible Cultural preserved and promoted	Participants in Zhungdra and Boedra Competition in Dzongkhag level competition	Number	20	20	20	20	20

		Folk stories, Oral histories, local songs and dances, local festivals revived and documented	Number	2	2	2	2	2
		Initiatives to safeguard and promote indigenous games and sports	Number	1	1	1	1	1
		Number of initiatives for safeguarding intangible cultural heritage	Number	1	1	1	1	1
Livability, safety and sustainability of human settlements improved	Functional urban infrastructure/facilities developed	Amount of solid waste disposed to landfill	MT	3650	3650	3650	3650	3650
		Waste recycled	MT	20	40	70	90	120
		Households segregating waste at source	Percent	40	45	50	55	60
		Proper traffic/safety signage and facilities on the road	Number	20	-	-	-	-
		Gender friendly public toilets in Dzongkhag Throm and Yenlag Throm	Number	1	-	1	-	-
		Length of urban road maintained/renovated	KM	1	-	-	-	-
Transparent, effective and efficient public service delivery enhanced	Public service delivery improved	Annual Performance Agreement Score	Percent	>95	>95	>95	>95	>95
		Commonly availed services delivered as per TAT	Percent	100	100	100	100	100
		Critical roads open to	Percent	100	100	100	100	100

		traffic at all times						
		Electricity downtime hours in 24 hrs in a year	Hours	0	0	0	0	0
		Internet downtime hours in 24 hrs in a year	Hours	0	0	0	0	0
		Mobile service downtime hours in 24 hrs in a year	Hours	0	0	0	0	0
Democracy & decentralization strengthened	Create enabling environment	Zomdues/public meeting on Gewog/Dzongkhag development plan in a year	Number	2	2	2	2	2
		Functional local user groups, self-help groups, local committees and cooperatives	Number	12	12	1	-	-
		Community score card tool implemented	Number	1	1	1	1	1
Carbon neutral, climate and disaster resilient development enhanced	Disaster management and adaptive capacity improved	Households with biogas plants	Number	40	40	40	40	40
		Number of climate smart agriculture initiatives	Number	3	3	3	3	3
Gender equality promoted, women and girls empowered	Mechanisms for participation of women/children in decision making process improved	Non-Formal Education (NFE) learners by gender	Number	M-28 F-206	M-15 F-258	M-30 F-300	M-55 F-350	M-85 F-400
	Infrastructure developed	Parents with access to functional day care	Percent	100	100	100	100	100

		crèches						
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Section 4: Definition of Success Indicators

Success Indicator	Description	Data Collection Methodology	Data Collection Frequency	Data Source
Pork production	total quantity of pork produced by the year of the plan period	Annual Household Survey	Annually	-Administrative data, Dzongkhag Livestock Sector
Egg Production	Total no of eggs produced	Annual Household survey	Annually	Administrative data, Dzongkhag Livestock Sector
Vegetable production	total vegetable production	Administrative data, Dzongkhag Agriculture Sector	Annually	Dzongkhag agriculture office
Percentage of HHs with kitchen garden having at least 3 varieties of vegetables	the percentage of households growing at least three varieties of vegetable at any point of the year excluding chillies.	Record maintained by Agriculture Sector	Annually	Administrative data, Dzongkhag Agriculture Sector
Students scoring 60% and above in English, Dzongkha, Maths and Science in Class VI by gender	the percentage of students who score at least 60% or above in English, Dzongkha, Maths and Science	Administrative Data, Dzongkhag Education Sector.	Annually	Administrative record,
Students scoring 60% and above in STEM subjects, Dzongkha and English in BCSE by gender	students scoring at least 60% or above in STEM subjects [Science, IT and Mathematics], Dzongkha and English in BCSE.	Assessment report	Annually	Annual Report BCSEA
Schools with vocational clubs	schools with vocational clubs such as cultural, agriculture, horticulture, arts and crafts, literary, democracy,	Administrative record	Annually	Administrative Data, Dzongkhag

	science and technology, culinary etc			Education Sector.
People covered under Special Education Services by gender	number of people with particular group such as children and youth with disabilities receiving Special Education Services in Wangsel Institute, Paro	Administrative record	Annually	-Administrative Data, Dzongkhag Education Sector.
Specific subject teachers required	number of subject specific teachers required in primary and secondary schools	Administrative record,	Annually	Administrative Data, Dzongkhag Education Sector.
Primary schools meeting class size targets	percentage of schools with class size of 24 in primary schools	Administrative record,	Annually	-Administrative Data, Dzongkhag Education Sector.
Secondary schools meeting class size targets	measures percentage of schools with class size 30 in secondary schools	--Administrative record	Annually	Dzongkhag education sector
NFE completion rate by gender	measures completion rate of NFE learners	Administrative record	Annually	Administrative Data, Dzongkhag Education Sector.
No. of scouts camps, exchange programs and excursions	No. of scouts camps, exchange programs and excursions	Administrative data	Annually	Dzongkhag Education Office
No. of initiatives to promote games and sports	No. of initiatives to promote games and sports	Administrative data	Annually	Dzongkhag Education sectors
STI Incidences	incidence of STI in the Dzongkhag	Administrative data	Annually	Dzongkhag Health office
Incidence of Infant Mortality	measures the total number of preventable infant deaths (29 days- 1 year) during the plan period	Annual household survey	Annually	Administrative Data, Dzongkhag

				Health Sector
Incidence of Maternal Mortality	the total number of preventable maternal deaths during the plan period	Annual household survey	Annually	Administrative Data, Dzongkhag Health Sector
Incidence of Under 5 Mortality	the total number of preventable U5 deaths (1-5 years) during the plan period	Administrative Data, Dzongkhag Health Sector	Annually	Annual household survey
Immunization coverage	immunization coverage <1 year children for diptheria, tetanus toxoids and pertussis– Hepatitis B - Haemophilus influenza type B	Annual household survey	Annually	Administrative Data, Dzongkhag Health Sector
Incidence of TB	the incidence of Tuberculosis in the Dzongkhag	Morbidity reports/ Records	Annually	Administrative Data, Dzongkhag Health Sector
Incidence of alcohol related death	the incidence of alcohol related deaths in the Dzongkhag	Administrative Data, Dzongkhag Health	Annually	Morbidity
Incidence of suicides	incidence of suicides including students in the Dzongkhag	Administrative Data, Dzongkhag Health Sector	Annually	Administrative record
Incidence of NCDs (Hypertension and diabetes)	This indicator measure the incidences of Hypertension and Diabetes	Administrative Data,	Annually	-Administrative Data,
Households covered under elderly care services	number of households with particular group such as old age, children, people with disability receiving Special Health Services	Administrative record	Annually	-Administrative Data, Dzongkhag Health Sector
Rural Households with at least Pour flush (PF) toilet	percentage of households with at least PF toilet	Annual household survey	Annually	Administrative Data, Dzongkhag Health Sector
Households with access to 24*7 clean water supply	number of households without access to 24X7 safe clean drinking water at door step Or indoor whichever is feasible	Annual household survey	Annually	Administrative Data, Dzongkhag Health Sector

Resident population with Bank account	This indicator measures percentage of people including those residing in rural areas who have bank accounts in any banks in their respective names.	Record maintained by Banks	Annually	Banks
Tourist arrival y bednights	This indicator measures total number of tourists spending bed-nights in the Dzongkhag.	Administrative record/Record maintained by TCB	Annually	Annual TCB Report/ Administrative Data, Dzongkhag
Income from Sale of Agriculture Product	Total Income from sale o agricultural products	Annual Agriculture Statistics	Annually	Dzongkhag Agriculture office
Credit to priority sectors(Agri, tourism & CSMLs)	total credit disbursed to priority sectors of agriculture, livestock, forestry, tourism, and CSMLs to total credit by financial institutions in the Dzongkhag.	Administrative Data, Dzongkhag	Annually	Record maintained by Banks
Income from Sale of NWFP	Income from Sale of NWFP	annual statistical data from agriculture office and Forest Department	Annually	Dzongkhag Agriculture office and Department of forest paro
Income from Manufacturing sector	Income from Manufacturing sector	Dzongkhag statistic data	Annually	Dzongkhag Statistic office
Gungtong	This indicator measures number of registered houses left empty without any member of the household living in the house for more than one year	Administrative record	Annually	Administrative Data, Dzongkhag
Initiatives to safeguard and promote indigenous games and sports	the number of programmes initiated and conducted to preserve and promote indigenous games and sports	Administrative record	Annually	Administrative Data, Dzongkhag culture sector
Participants in Zhungdra and Boedra Competition in Dzongkhag level	number of participants in Zhungdra and Boedra Competition organized	Administrative record	Annually	Administrative Data,

competition	by Dzongkhag or Gewogs			Dzongkhag culture sector
Folk stories, Oral histories, local songs and dances, local festivals revived and documented	This indicator measures the research and documentation on Bongko in Doteng and Tsento gewogs	Documenation and records maintained by Dzongkhag Culture Section	Annually	Dzongkhag Culture Sector
Amount of solid waste disposed to landfill	total amount of waste disposed to landfill	Administrative Data	Annually	Administrative Data, Dzongkhag Municipality
Waste recycled	amount of waste recycled from total waste produced in Dzongkhag through use of modern as well as natural/environmental technology and methods	Administrative Data	Annually	Administrative Data, Dzongkhag Municipality
Households segregating waste at source	measures percentage of households segregating waste by bio-degradable and non-bio-degradable	Administrative Data	Annually	Administrative Data, Dzongkhag Municipality
Gender friendly public toilets in Dzongkhag Throm and Yenlag Throm	the total area developed as public parking against total Dzongkhag Throm and Yenlag Throm	Administrative Data	Annually	Adminisitrative Data, Dzongkhag Municipality
Commonly availed services delivered as per TAT	This indicator measures the services provided as per TAT of existing SoP in the Dzongkhag administration	Records/report maintained by Dzongkhag Administration	Annually	Dzongkhag Administration
Zomdues/public meeting on Gewog/Dzongkhag development plan in a year	number of zomdues/public meeting on Gewog/Dzongkhag development plan at least twice in a year	Administrative record	Annually	Administrative Data, Dzongkhag and Gewog Administration
Functional local user groups, self-help groups, local committees and cooperatives	number of groups such as farm road user groups, water user groups, irrigation, Community Forestry, etc. and disaggregated by	Administrative record	Annually	Administrative Data, RNR sectors

	groups			
Households with biogas plants	percentage of households using Biogas as an alternative renewable energy	Administrative records	Annually	Administrative Data, Dzongkhag Livestock Sector
Number of climate smart agriculture initiatives	Number of climate smart agriculture initiatives	Administrative records	Annually	Administrative Data, Dzongkhag Livestock Sector
Non-Formal Education (NFE) learners by gender	Non-Formal Education (NFE) learners by gender	Administration records	Annually	Dzongkhag education sectors