



དཔལ་ལྷན་འབྲུག་གཞུང་།
ཇོང་ཁག་བདག་སྐྱོང་ གླ་རྩོ།
ROYAL GOVERNMENT OF BHUTAN
DZONGKHAG ADMINISTRATION, PARO



རིན་ལྷན་ཇོང་ཁག་རྩོ།
Rinpung Dzong, Paro

PADZONG/HRM-02/2024-2025/ 4437

11th March 2026

VACANCY ANNOUNCEMENT

The Dzongkhag Administration, Paro is pleased to announce the vacancies as detailed below:

SI No	Post	Slot	Qualification	Position level	Contract Duration	Remarks
1	ECCD Facilitator	2	Diploma in ECCD	S2/A	3 years	
2	Caregiver	1	Class X	O4 A	3 years	
3	Caretaker	1	Literate	ESP	5 years	
4	Sycc	1	NA	ESP	5 years	
5	Cook	2	NA	GSP	5 years	

The interested applicants aged between 18-50 years who meet the eligible criteria may online using “Zhiyog Recruitment System (ZRS)” via link <https://jobs.rcsc.gov.bt> from 20th February 2026 onwards.

The documents required to upload in ZRS (PDF version only) are:

- 7) **Academic transcript:**
 - Diploma certificate
 - class X and XII for ECCD facilitator
- 8) **Medical certificate** valid for **6 months** issued by the competent RGOB Medical doctor. (If any overwrite on the certificate will be not accepted)
- 9) **Citizenship identity card (both side)**
- 10) **Security Clearance valid in online**
- 11) **No Objection letter if employed**
- 12) Any other relevant certificates

For further details, contact HR Section at 08-271242 OR at hr@paro.gov.bt during office hours.

(Tenzin Phuntsho)
Sr. HR Officer
Dzongkhag Administration
Paro : Bhutan

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